



Personal Details

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| Name: | Hans Richard Schmitz, Lawyer |
| Date of Birth: | 12.07.1956 |
| Place of Birth: | Hannover |
| Nationality: | German |
| | Hans Richard Schmitz, Lawyer |

Professional Experience:

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| → 1979-1985 | University Hannover | Study of law |
| → 1985-1991 | Deutsche Schutzvereinigung für Wertpapierbesitz e.V., Düsseldorf | Managing director |
| → 1987 | Düsseldorf | Admission to the bar |
| → 1992-2000 | RWE AG, Essen | Head of Investor Relations |
| → 1992-2002 | DIRK e.V. | Member of the board |
| → 1994-1996 | DIRK e.V. | Chairman of DIRK e.V. (German Investor Relations Organisation) |
| → 2000-2002 | Deutsche Post AG, Bonn | Head of Investor Relations |
| → since 2003 | Lawyer | Self-employed lawyer |
| → since December 2008 | Hamborner AG, Duisburg | Member of the board |