



Niclas Karoff
Chief Executive Officer (CEO)
of HAMBORNER REIT AG

Personal Data

Date of birth	7 February 1971
Nationality	German
Residence	Berlin

Niclas Karoff has been the Chief Executive Officer (CEO) of HAMBORNER REIT AG since 1 March 2020. He is responsible for Sustainability & ESG, Strategy, Finance & Accounting, Portfolio & Risk Management, Internal Audit, Legal & Corporate Governance, Investor Relations & Corporate Communication as well as Human Resources.

He was previously a long-serving member of the Management Board and Managing Director of TLG IMMOBILIEN and held various management and executive positions at the HSH Nordbank Group and BDO AG Wirtschaftsprüfungsgesellschaft. Niclas Karoff studied at the Berlin School of Economics and the European Business School and holds degrees as a Diplom-Kaufmann and a Real Estate Economist (ebs).

Professional Career

since 2020	HAMBORNER REIT AG, Duisburg	Chief Executive Officer (CEO)
2010 – 2018	TLG IMMOBILIEN AG, Berlin (TLG IMMOBILIEN/TLG WOHNEN GmbH)	Member of the Management Board (Managing Director)
2003 – 2010	HSH Nordbank Gruppe, Hamburg (today: Hamburg Commercial Bank)	Various management and executive positions in Real Estate and Corporate Finance departments, culminating in: Member of the Management Board (HSH Real Estate AG)
1999 – 2002	BDO AG Wirtschaftsprüfungsgesellschaft, Frankfurt/Berlin	Financial Advisory Services department; culminating in: Head of Corporate Finance/M&A

Education

2005	European Business School, Oestrich-Winkel/Berlin	Real Estate Economist (ebs)
1997	Berlin School of Economics	Studied business administration; Degree: Diplom-Kaufmann (FH)