

Declaration of compliance in accordance with section 161 AktG

Declaration on the Corporate Governance Code

“The Management Board and the Supervisory Board of HAMBORNER REIT AG declare that HAMBORNER REIT AG has complied with the recommendations of the Government Commission for the German Corporate Governance Code (Code) as amended on 28 April 2022, with the exception of the recommendation B.3, since issuing its last declaration of compliance in November 2022, and will continue to do so in future.”

Note: Recommendation B.3 of the Code states that management board members should initially be appointed for not longer than three years. By way of derogation from the recommendations of the Code, the initial appointment of Niclas Karoff as the company’s CEO effective 1 March 2020 resolved in January 2020 was for a period of four years. This was intended to prevent all Management Board contracts expiring at approximately the same time at the turn of 2022/2023.

The Management Board and the Supervisory Board will publish the next declaration of compliance in November 2024.

Duisburg, November 2023



The Management Board



The Supervisory Board